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Date: 08/14/2002

Category: [REDACTED] Acquisitions

OPR: [REDACTED]

Title: [REDACTED] INDEPENDENT CONTRACTORS

[REDACTED]

8. [REDACTED] INDEPENDENT CONTRACTORS

EXHIBIT 1

- [REDACTED]
- b. [REDACTED] **DEFINITION.** ICs are not employees of the Agency. ICs are self-employed individuals who are engaged under contract to provide specific services. **Agency personnel do not supervise ICs, but may review their work product to ensure fulfillment of their contracts for specific services.** The Agency does not prescribe how the agreed-upon services are to be performed, **but the Agency requires that the conduct of specific services by ICs to meet professional and ethical standards, and adhere to established counterintelligence regulations and procedures.**

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