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(b) (3)~~CONFIDENTIAL~~**Date:** 02/25/2002**Category:** 20 - Human Resources **OPR:** HR**Title:** AR 20-45 (U) SOCIAL SECURITY AND UNEMPLOYMENT
COMPENSATION BENEFITS

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REVISION SUMMARY: 25 February 2002 (0625)

This regulation supersedes AR 20-45 dated, 5 August 1996.

AR 20-45 is revised to update organizational titles. The organizational name changes are a result of the DCI's decision effective 4 June 2001, to abolish the Directorate of Administration and establish the Mission Support Offices.

Boldfaced text in this regulation indicates revisions .

This regulation was written by the Policy Team, Human Resources Strategy & Planning Staff at HRM Policy@DA.

45. (U) SOCIAL SECURITY AND UNEMPLOYMENT COMPENSATION BENEFITS

(U) SYNOPSIS. This regulation states policy and guidelines on the Agency's handling of employees' Social Security and unemployment compensation benefits.

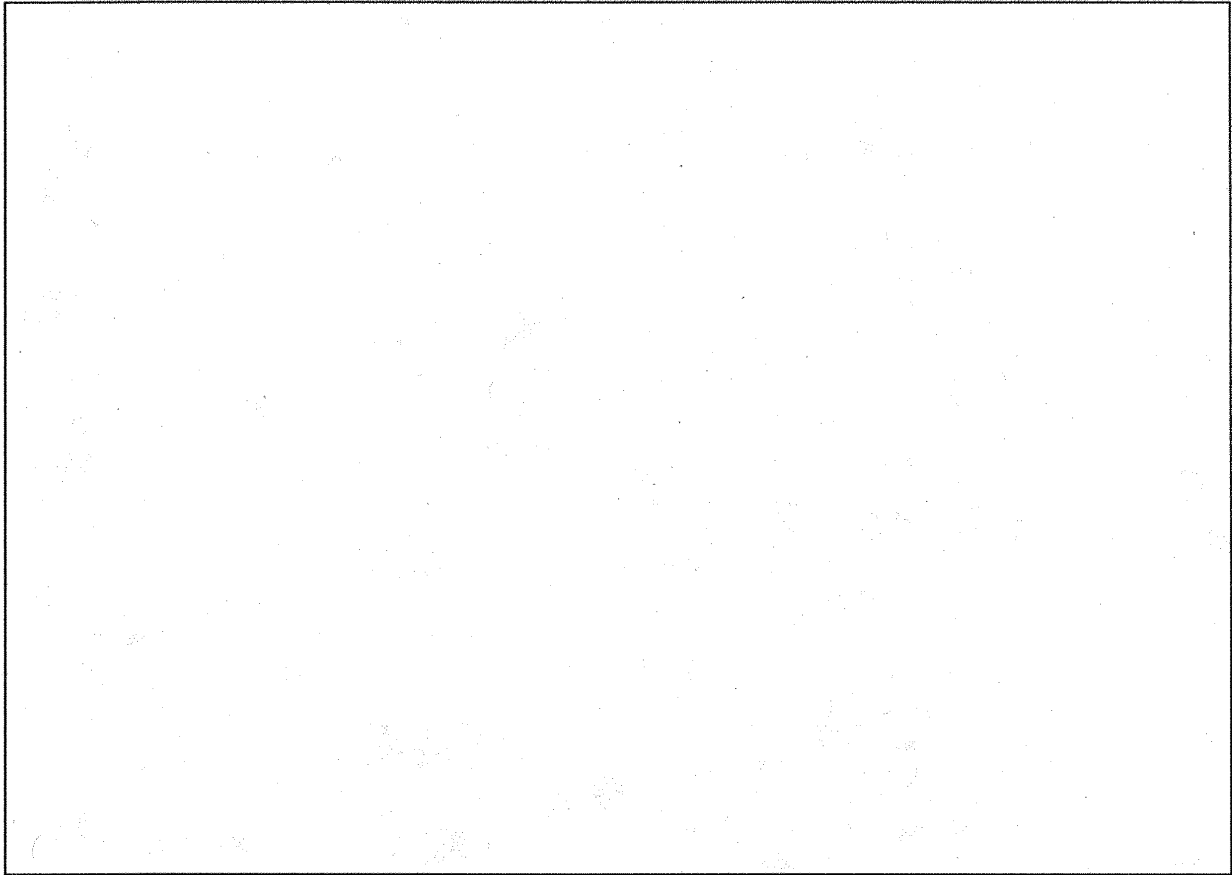
a. (U) AUTHORITY. Section 8 of the Central Intelligence Agency Act of 1949, as amended (50 U.S.C. 403j); sections 205 and 210 of the Social Security Act (42 U.S.C. 405 and 410); 26 U.S.C. 3121 and 3122; 5 U.S.C. 8501, et seq.).

b. (C) SOCIAL SECURITY

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(7) All employees, regardless of cover, must pay the Medicare tax.

c. (U) UNEMPLOYMENT COMPENSATION

- (1) Employees may be eligible for Federal unemployment compensation depending on the circumstances of separation from or termination of employment as provided in the laws of the state with jurisdiction over the claim.
- (2) The Work and Family Center, **HR**, provides Standard Form 8, Unemployment Compensation for Federal Employees Program, to employees upon separation from Agency employment or placement in a nonpay status for seven or more consecutive days.

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