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(b) (1)  
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**Date:** 05/23/2002

**Category:** 20 - Human Resources      **OPR:** HR

**Title:** AR 20-25 (U) FLEXIPLACE

[Redacted]

**REVISION SUMMARY: 23 May 2002 (0672)**

This regulation supersedes AR 20-25 dated, 21 June 1999.

AR 20-25 is revised to update organizational titles. This organizational restructuring is a result of the DCI's decision, effective 4 June 2001, to abolish the Directorate of Administration and establish the Mission Support Offices.

*Boldfaced text in this regulation indicates revisions.*

*This regulation was written by the Policy Team, Human Resources Strategy & Planning Staff, HR Policy @ DA.*

**25. (U) FLEXIPLACE**

**(S) SYNOPSIS.** This regulation establishes Agency policy on Flexiplace arrangements. The Flexiplace Program creates the opportunity for employees to work at home [Redacted]

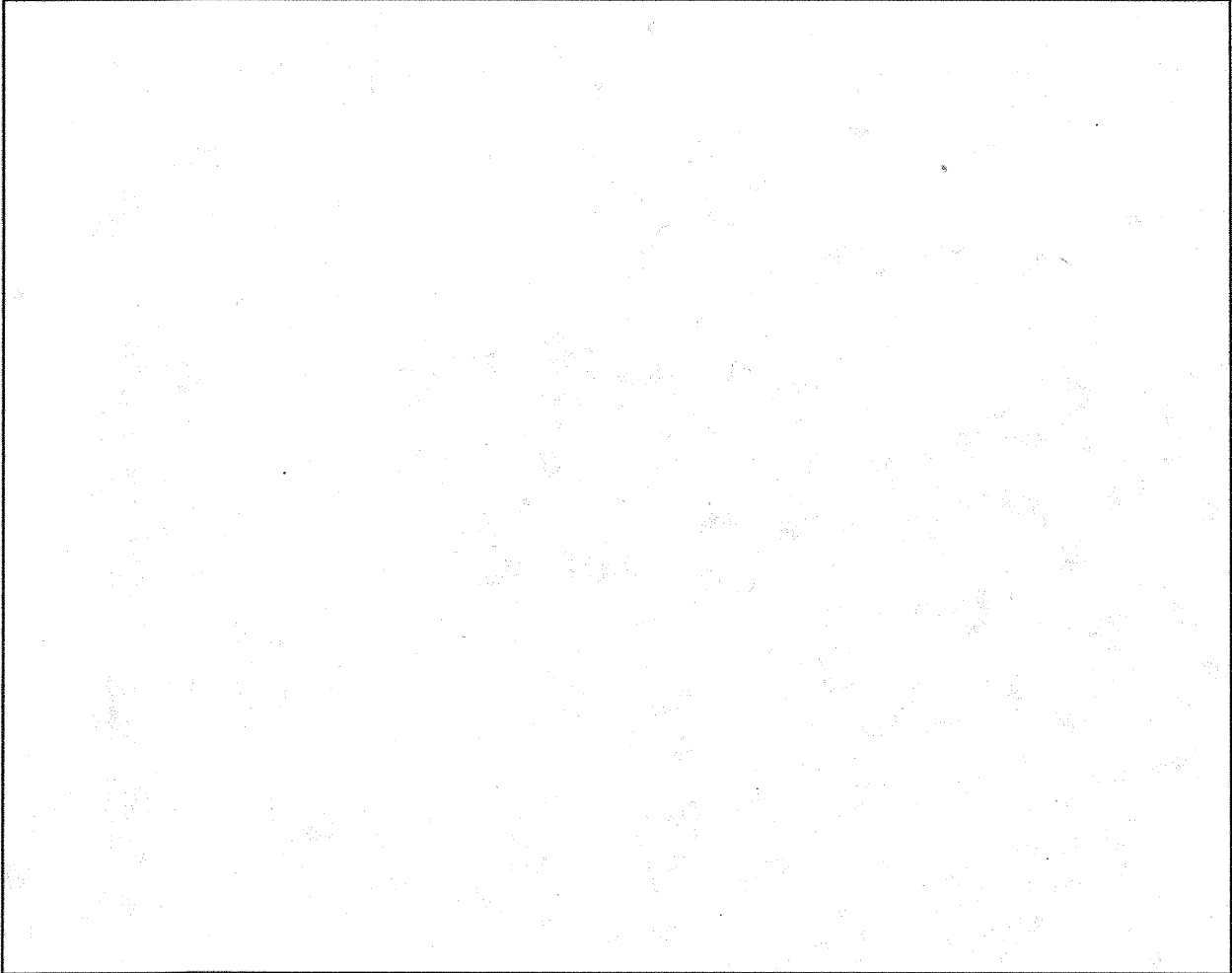
**a. (U) AUTHORITY.** The National Security Act of 1947, as amended; the CIA Act of 1949, as amended; 59 Fed. Reg. 36017 (1994); and other applicable law.

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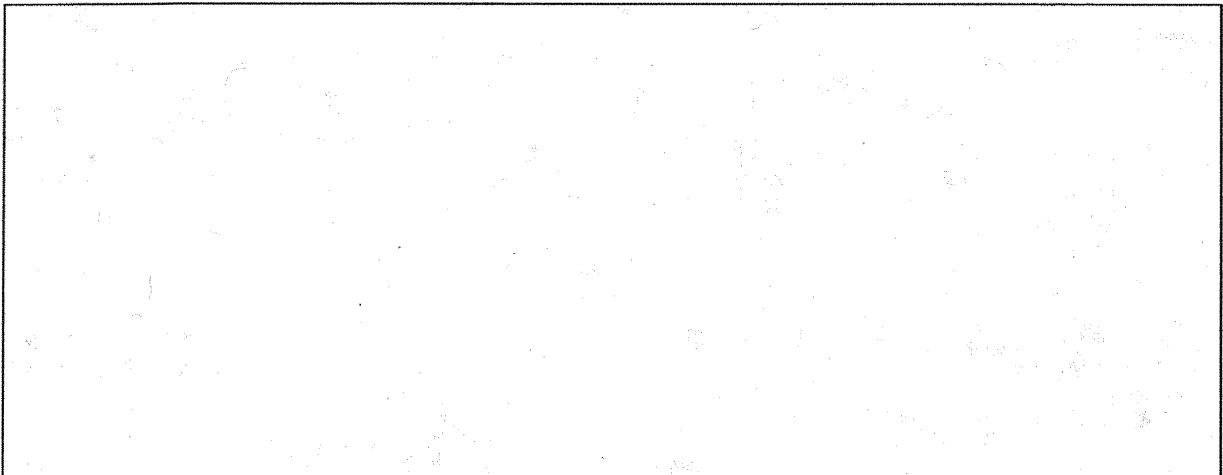
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DATE: JAN 2008

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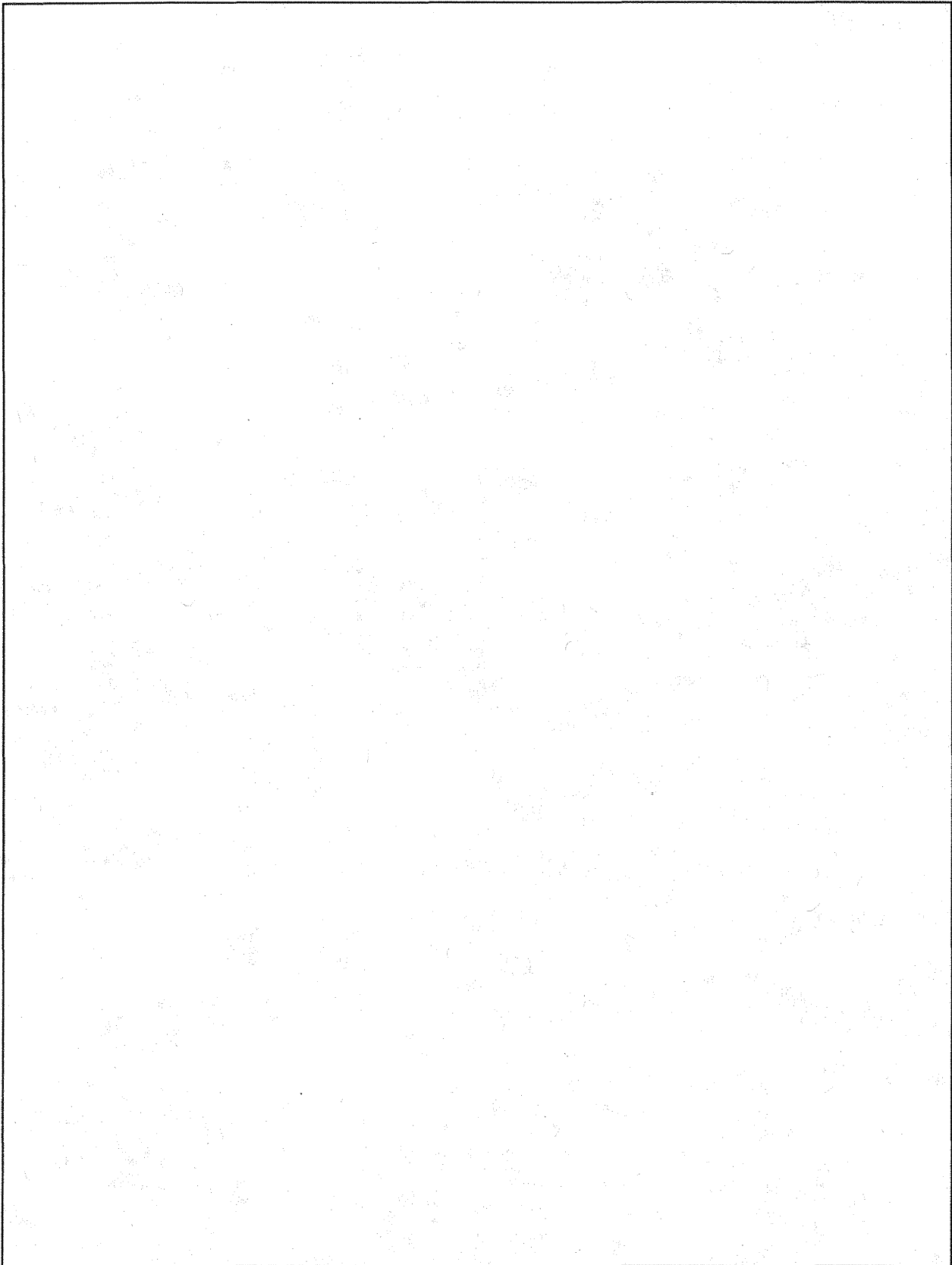
d. **(S) ADMINISTRATIVE POLICY.** The following policy sets basic administrative guidelines for Agency managers and employees to adhere to when implementing the Flexiplace Program:

- (1) Flexiplace is a management option rather than an employee right.



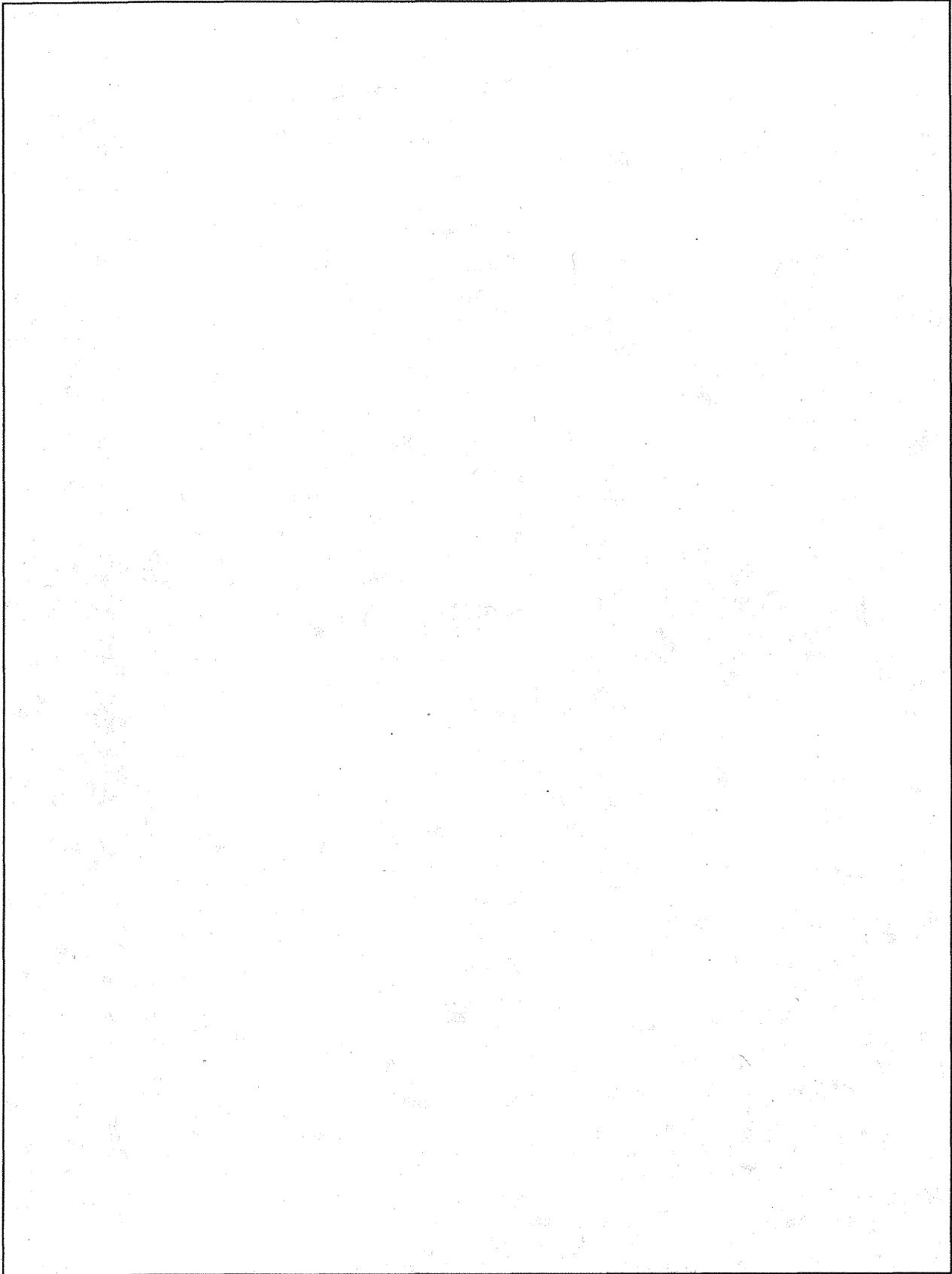
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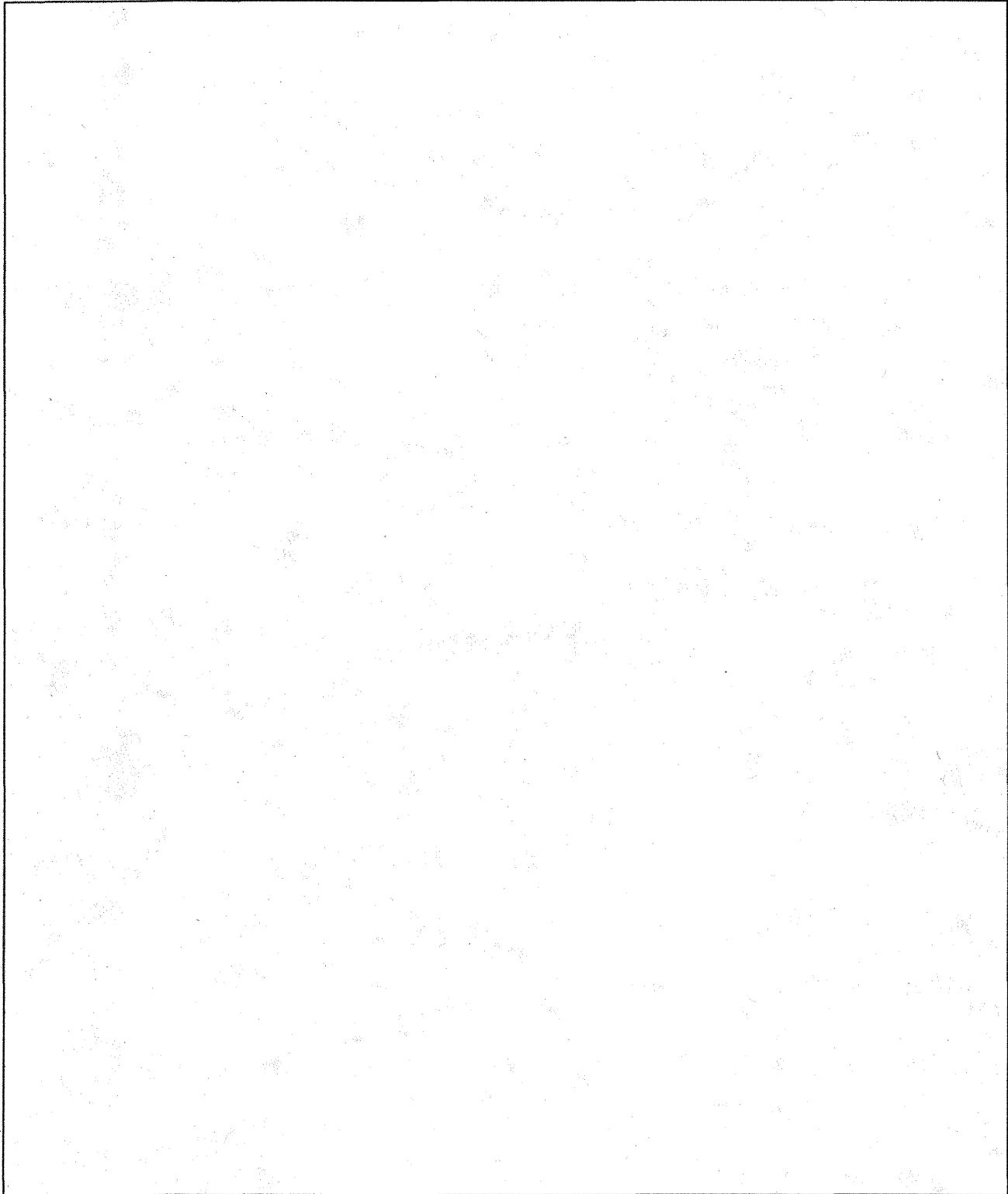
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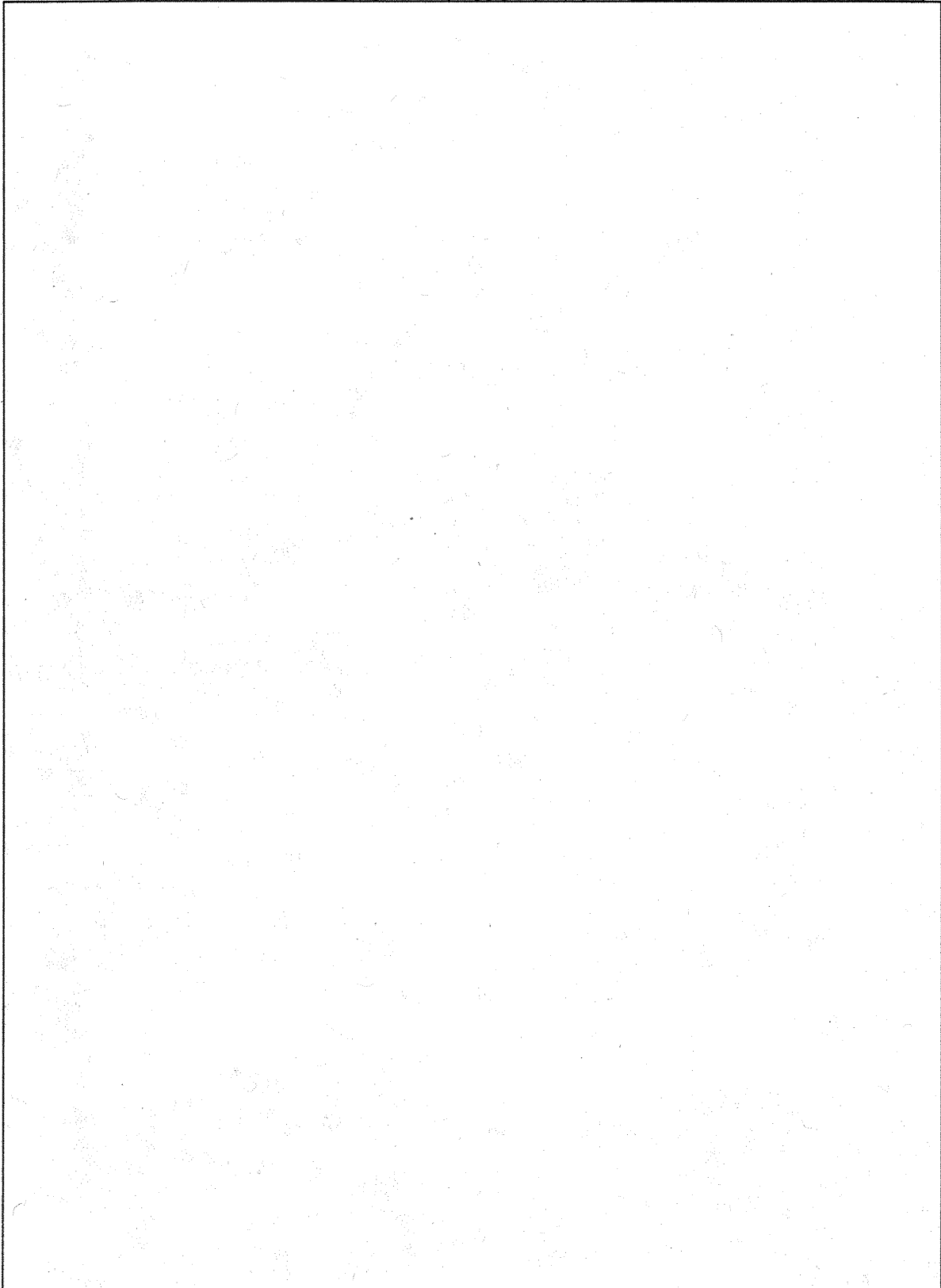
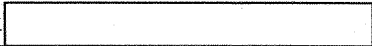
**h. (S) EMPLOYEE AND MANAGEMENT RESPONSIBILITIES**

- (1) **EMPLOYEE.** Employees may not begin working under a Flexiplace arrangement

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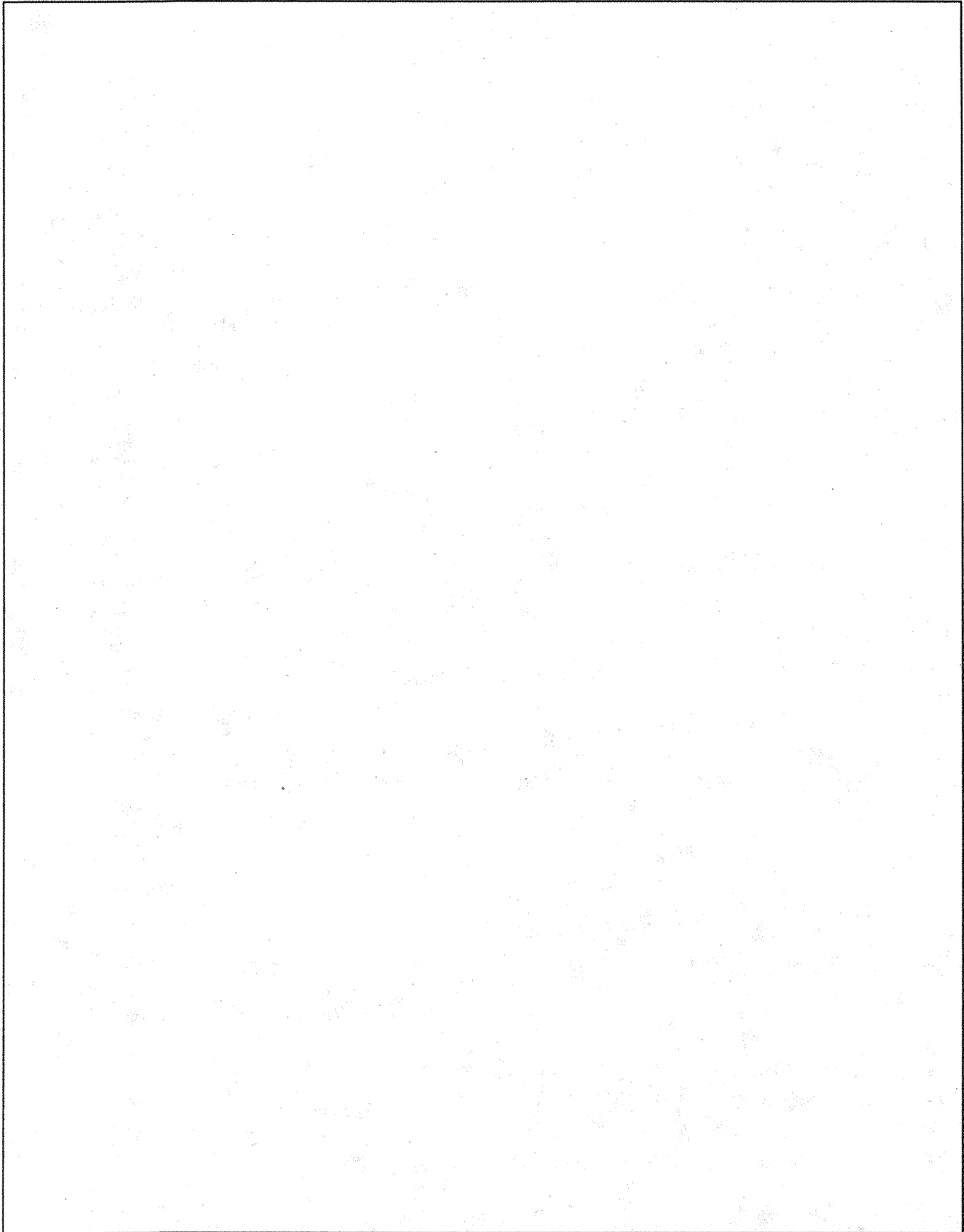
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without the approval of the appropriate authorizing official



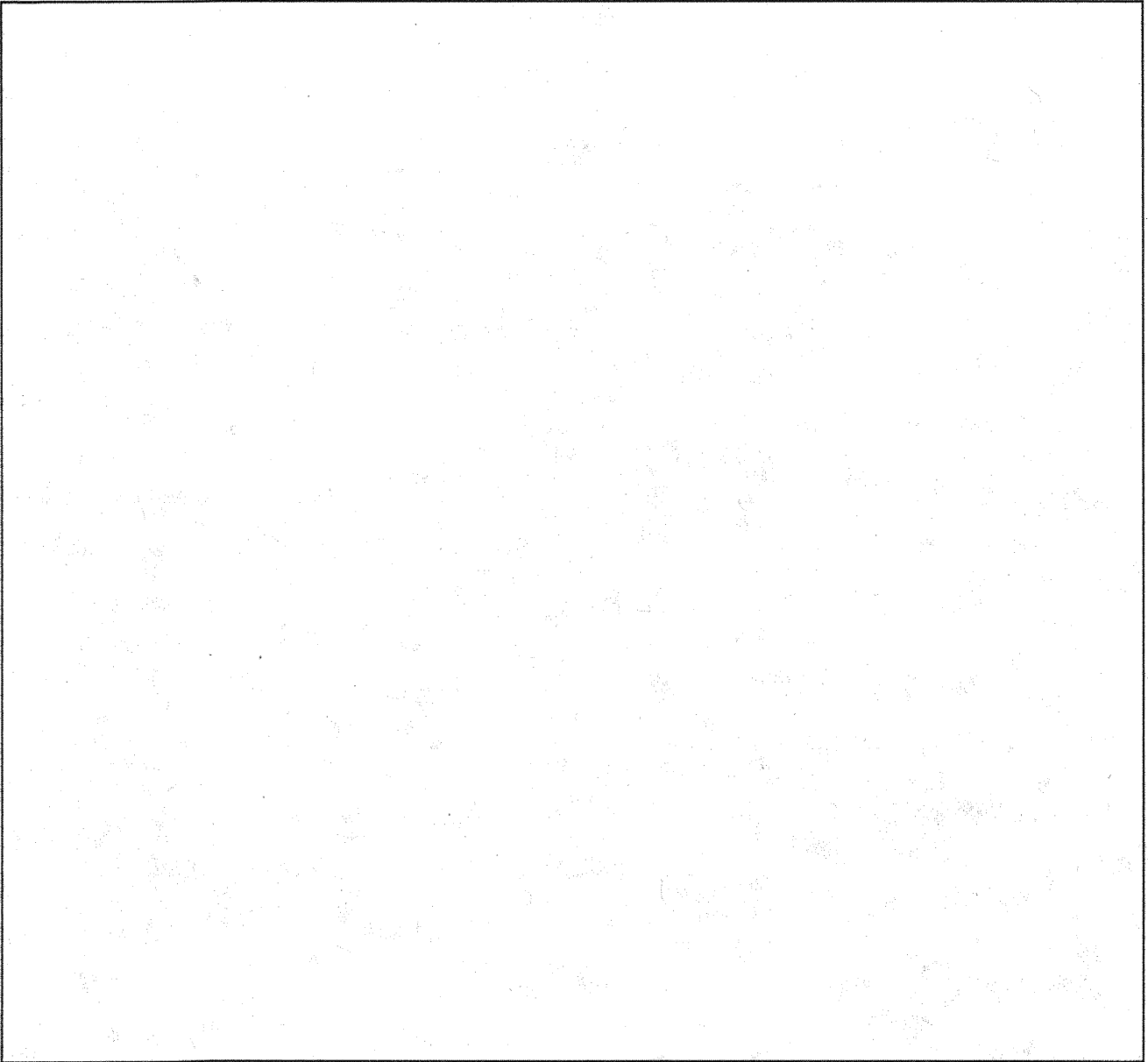
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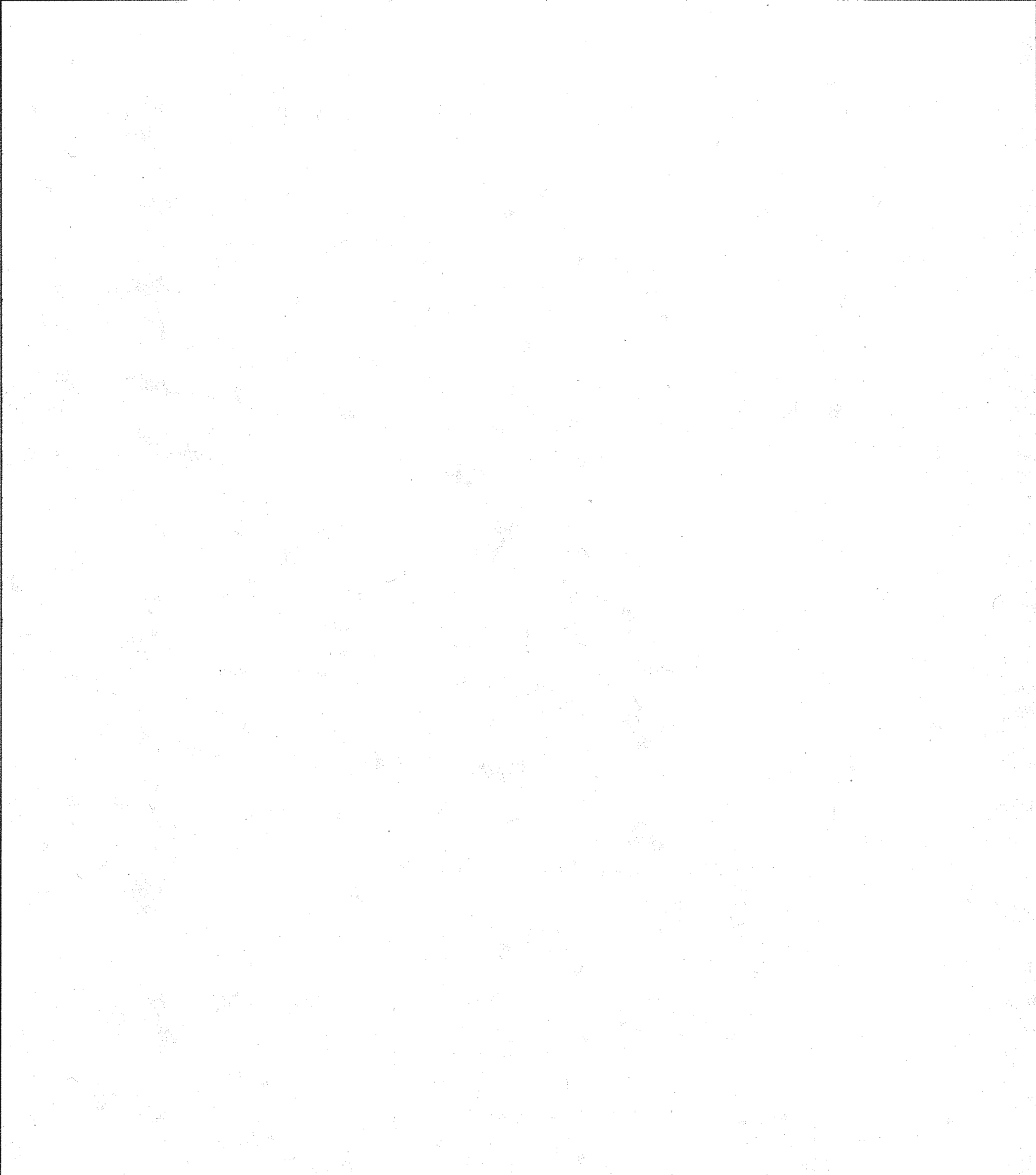
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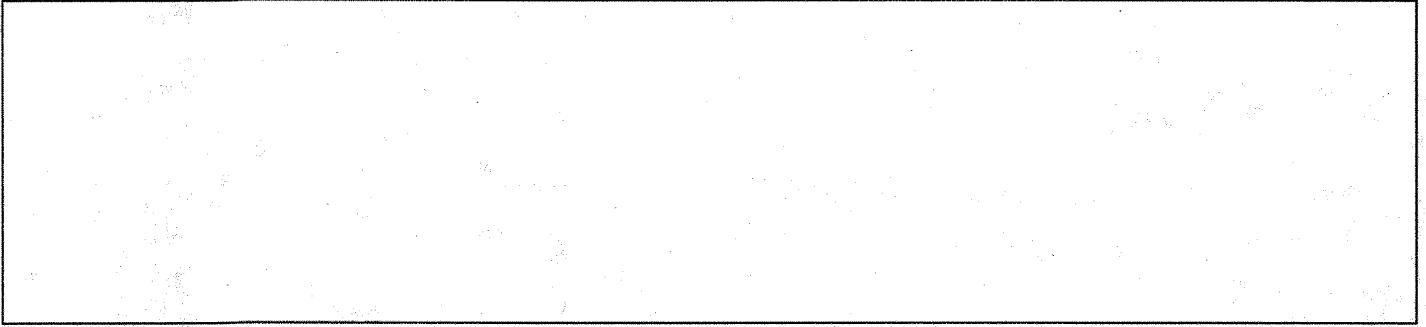


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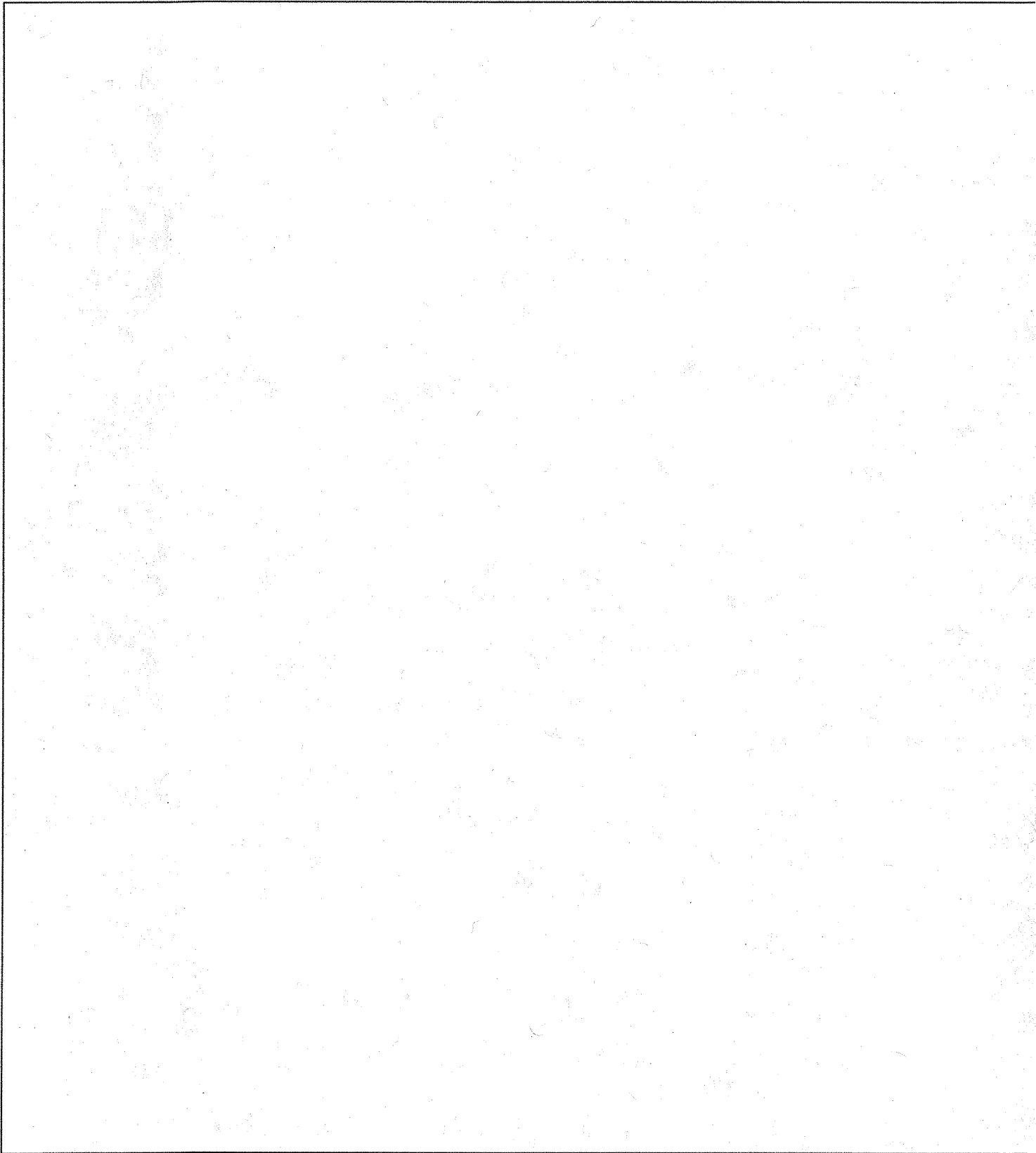
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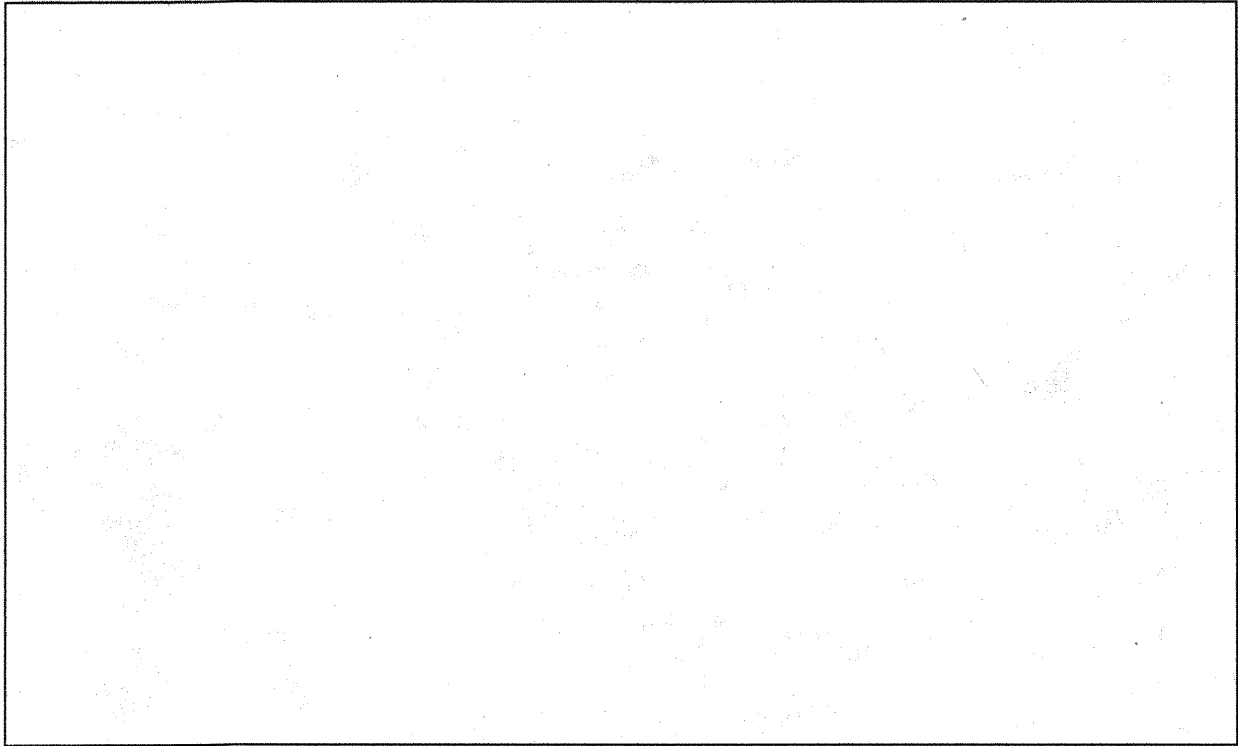
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